

Download Guide To Giving Effective Feedback

Getting Started Leader Guide Page vi Giving and Receiving Feedback The Program In Perspective Why a Giving and Receiving Feedback program? Valid feedback from others, when properly given, can make all the difference between success and failure on the job. Performance feedback can be given two ways: through constructive feedback or through praise and criticism. Don't fall into the trap of giving praise and criticism on employee performance. Constructive feedback is information-specific, issue-focused, and based on observations. It comes in two ... Giving feedback, whether good or bad, can be challenging. To help you out, we put together 10 real-life examples of effective employee feedback and our best tips for making feedback more impactful. Remember to be objective in your observations. Feedback based in personal bias is a recipe for the employee to take it personally. For example, if I heard that one of my employees was lazy and I ...